## Interview Preparation Guide

- Review and update your Andela and LinkedIn profiles. Prepare to explain and elaborate on your past roles and skills.
- Showcase your skills through Andela Assessments. They provide an extra layer of verification that makes you a stand-out candidate.
- Sync with the Matcher on the engagement. Your matcher can provide valuable information such as the type of interview, requirements of the role, any preparations to be made for the interview.
- Read and understand the Job Description. When preparing for an interview, it's crucial to understand the job description thoroughly.
- Research, research, research! Researching the interviewer and the company will help you ask informed and impressive questions.
- Prepare a good introduction about yourself. This can be done by starting with a brief greeting and introducing yourself, your relevant experience, technical skills, and certifications
- Prepare answers to common interview questions. These can include questions about yourself, your skills, team and cultural fits, and technical experience
- **Prepare questions to ask the interviewer.** In an interview, prepare 5-7 thoughtful questions to show your initiative, enthusiasm, and long-term commitment to the role.
- Practice via mock interviews. Whether interviewing yourself in a mirror or with a colleague, mock interviews allow you to improve your skills while gathering constructive feedback.
- Prepare your environment. Even the best candidates can have a bad interview due to technical glitches or environmental factors. Test everything and prepare yourself with time.
- Practice technical challenges. Use a powerful practice tool like <u>Codewars</u> to ace your technical interview!